

Partial List of Public Presentations

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2009

- “Engagement and Diversity,” Greater Cincinnati Human Resources Association Diversity Conference, Miami Valley Human Resources Association Diversity Panel
- “10 M’s of Engagement,” Ohio Health Association Conference
- “The Personal Side of Engagement,” American Society for Training & Development (ASTD) National Conference

2008

- “Optimizing Human Performance,” Brazilian Society for Training & Development (ABTD) Conference
- “10 M’s of Engagement,” Ohio Society for HR (SHRM) Conference
- “Diversity and Ethics,” Lima Leadership Diversity Conference

2007

- “10 M's of Engagement,” National American Society for Training & Development (ASTD) Conference
- “The Power of Personality Diversity,” Lima Diversity Leadership Conference

2006

- “Effective Integrity Leadership Development,” National ASTD Conference
- “Circles of Ethics,” Toledo SHRM Diversity Conference

2005 and earlier

- “First do no Harm: Avoiding Diversity Landmines,” National SHRM Diversity Conference (2005)
- “The Business Case for Diversity” National Urban League Conference (2005)
- “A Circle of Ethics,” Ethics in Education Leadership Conference (2005)
- “Can Vikings Dance the Samba?” Society for Intercultural Training (SIETAR) Conference (2003)